



PHILIPPINE DEALING AND EXCHANGE CORP.

37/F, Tower 1, The Enterprise Center
6766 Ayala Avenue cor. Paseo de Roxas, Makati City

Attention: **Ms. Paula Beatrice A. Bueno**
OIC, Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank) approved the promotion of the following senior officers of BDO Unibank, effective February 1, 2019, subject to confirmation by the Bangko Sentral ng Pilipinas:

NAME	RANK		GROUP
	FROM	TO	
Mr. Rolando C. Tanchanco	Executive Vice President (EVP)	Senior Executive Vice President	Consumer Lending
Mr. Luis S. Reyes, Jr.	Senior Vice President (SVP)	EVP	Investor Relations and Corporate Planning
Atty. Ma. Corazon A. Mallillin	SVP	EVP	Branch Banking

Mr. Tanchanco is currently the Head of Consumer Lending Group and has been with BDO Unibank for fifteen (15) years. He is concurrently a Director of BDO Elite Savings Bank, Inc., BDO Insurance Brokers, Inc., and Trans Union Phils. He was also appointed as Director of One Network Bank, Inc. (A Rural Bank of BDO) in August 2015 and MMPC Auto Financial Services Corporation in February 2016. Prior to joining BDO Unibank, Mr. Tanchanco was President of Philam Savings Bank and Head of AIG Credit Card. He holds a Bachelor's degree in Business Economics from the University of the Philippines and acquired his MBM at the Asian Institute of Management.

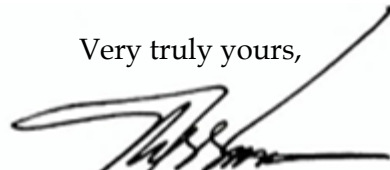
Mr. Reyes is currently the Head of Investor Relations and Corporate Planning and has been with BDO Unibank for more than fifteen (15) years. He is concurrently a Director of BDO Strategic Holdings, Inc. and BDO Nomura Securities, Inc., and Chairman of Nashville Holdings, Inc. He is also a Director and Treasurer of BDO Leasing and Finance, Inc. and BDO Rental, Inc. He was First Vice President of Far East Bank & Trust Company, Trust Banking Group before joining BDO Unibank. He holds a Bachelor of Science degree in Business Economics from the University of the Philippines.

Atty. Mallillin is currently the Head of Branch Banking Group - Administration and has been with BDO Unibank for more than thirteen (13) years. She joined BDO Unibank in March 2005 as

Region Head of Branch Banking. Prior to that, she was Senior Vice President for Branch Banking of Maybank, Phils. She was formerly First Vice President of Asiatrust Bank from 1998 to 2002 and Assistant Vice President of PCIBank from 1982 to 1998. Atty. Mallillin holds a Bachelor of Laws degree and a Bachelor of Arts degree in Economics from the University of the Philippines.

Thank you.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Elmer B. Serrano', with a long, sweeping flourish extending upwards and to the right.

ELMER B. SERRANO
Corporate Information Officer