

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2(c) THEREUNDER

1. **March 5, 2024**

.....  
Date of Report (Date of earliest event reported)

2. **12397**

3. **000-107-026-000**

.....  
SEC Identification Number

.....  
BIR Tax Identification No.

4. **PHINMA Corporation**

.....  
Exact name of issuer as specified in its charter

5. **Metro Manila, Philippines**

6. (SEC Use Only)

.....  
Province, country or other jurisdiction of  
incorporation

.....  
Industry Classification Code:

7. **Level 12 PHINMA Plaza, 39 Plaza Drive, Rockwell Center, Makati City**      **1210**

.....  
Address of principal office

Postal Code

8. **(632) 88700 100**

.....  
Issuer's telephone number, including area code

9. **Not applicable.**

.....  
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

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Title of Each Class

Number of Shares of Common Stock  
Outstanding and Amount of Debt Outstanding

**Common Shares**

**286,325,265**

11. Indicate the item numbers reported herein:

**Please see enclosed letter.**

.....

### **SIGNATURES**

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**PHINMA Corporation**  
Registrant

**March 5, 2024**  
Date



**Rolando D. Soliven**  
**Vice President – Group Corporate Governance**  
**and Compliance Officer**

.....  
Signature and Title



March 5, 2024

**SECURITIES AND EXCHANGE COMMISSION**

PICC Complex, Roxas Boulevard, Pasay City

Attention: **MS. RACHEL ESTHER J. GUMTANG-REMALANTE**  
OIC, Corporate Governance & Finance Department

**THE PHILIPPINE STOCK EXCHANGE, INC.**

PSE Tower, 5<sup>th</sup> Avenue Bonifacio Global City, Taguig City

Attention: **MS. ALEXANDA D. TOM WONG**  
Head, Disclosure Department

**PHILIPPINE DEALING EXCHANGE**

BDO Equitable Tower, 8751 Paseo de Roxas, Makati City

Attention: **MR. ANTONINO A. NAKPIL**  
President & CEO

Subject: Matters Approved at the PHINMA Corporation Board Meeting

Gentlemen:

Please be informed that at the meeting of the Board of Directors of PHINMA Corporation, held today, March 5, 2024, the following matters were discussed and approved:

1. Audited Financial Statements for the year ended December 31, 2023 was approved. Consolidated net income of PHINMA Corporation was P1.63 billion with net income attributable to shareholders of the parent amounting to P957.63 million.
2. Declaration of regular cash dividend equivalent to P0.60 per share payable on April 12, 2024 to shareholders of record as of March 25, 2024.
3. Renewal of Management Contract with PHINMA, Inc. from July 1, 2024 to June 30, 2029.
4. Charter of the Nominations Committee.
5. Nomination for election of PHN Board of Directors for the year 2024.
6. Scheduling of the Corporation's 2024 Annual Shareholders Meeting on Tuesday, April 23, 2024, 10:00 a.m. at The Fifth at Rockwell, R5 Level, Power Plant Mall, Rockwell Center, Makati City and through remote communication via [www.asm.phinmacorp.ph](http://www.asm.phinmacorp.ph) with Record Date of March 25, 2024.

**PHINMA Corporation**

PHINMA Plaza, 39 Plaza Drive, Rockwell Center, Makati City 1200  
+632 8870 0100 | [www.phinma.com](http://www.phinma.com)

7. Appointment of Mr. Edmund Alan A. Qua Hiansen as Chief Financial Officer of the Corporation effective April 1, 2024.

Mr. Edmund Alan A. Qua Hiansen holds concurrent positions as Vice President - Finance for the PHINMA Construction Materials Group companies, Chief Financial Officer of Song Lam Cement Joint Stock Company and Deputy Chief Finance Officer of PHINMA Prism Development Corporation. He holds a Bachelor of Science degree in Finance from Butler University in Indianapolis, Indiana, USA where he was recognized as one of the Top 100 Outstanding Students in 2005 and a Master's degree in Global Finance from HKUST-NYU Stern. He is a member of the Board of Directors of the Financial Executives Institute of the Philippines.

Thank you.



**ROLANDO D. SOLIVEN**

VP – Group Corporate Governance & Compliance Officer

# Phinma Corporation

## PHN

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers  
(Resignation/Removal or Appointment/Election)  
References: SRC Rule 17 (SEC Form 17-C) and  
Section 4.4 of the Revised Disclosure Rules**

### Subject of the Disclosure

Appointment of Mr. Edmund Alan A. Qua Hiansen as Chief Financial Officer

### Background/Description of the Disclosure

Please be informed that in the regular meeting of the Board of Directors of PHINMA Corporation (PHN) held on March 5, 2024, the board approved the appointment of Mr. Edmund Alan A. Qua Hiansen as Chief Financial Officer effective April 1, 2024.

Mr. Edmund Alan A. Qua Hiansen holds concurrent positions as Vice President -Finance for the PHINMA Construction Materials Group companies, Chief Financial Officer of Song Lam Cement Joint Stock Company and Deputy Chief Finance Officer of PHINMA Prism Development Corporation. He holds a Bachelor of Science degree in Finance from Butler University in Indianapolis, Indiana, USA where he was recognized as one of the Top 100 Outstanding Students in 2005 and a Master's degree in Global Finance from HKUST-NYU Stern. He is a member of the Board of Directors of the Financial Executives Institute of the Philippines.

### Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
-	-	-	-

### Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
-	-	-	-	-	-	-

### Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	

Edmund Alan A. Qua Hiansen	Vice President - Deputy Group Chief Financial Officer	Chief Financial Officer	Mar/05/2024	Apr/01/2024	22,900	0 -	
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**Other Relevant Information**

Please see the attached SEC Form 17-C.

**Filed on behalf by:**

<b>Name</b>	Rolando Soliven
<b>Designation</b>	Vice President Corporate Governance and Compliance Officer